

# Employment Practices Risk Management

*Improve your personnel practices with  
useful information from the Help Line*

Employment-related lawsuits have reached unprecedented levels. Even seasoned human resources professionals may have difficulty determining whether a particular employment decision is lawful or appropriate.

The Hartford has retained the national law firm of Jackson Lewis LLP to maintain a risk management Help Line\*. By contacting this Help Line, you can obtain information about the design, implementation, or effectiveness of personnel policies and programs. You can also receive general information regarding wage-hour and employee leaves of absence, background checks, drug testing, and more.

## Key Features

- 4 hours of Help Line services
- Up to 4 hours' review of your written employment practices and procedures (up to 2 of these hours can be used for an on-site training session in any of the 20 metropolitan areas where Jackson Lewis maintains an office)
- Access to the Jackson Lewis Web site
- Free subscription to the quarterly *Preventative Strategies for Employers* newsletter and other related publications
- Free copy of the Jackson Lewis publication, *Guidebook for Limiting Employment Practices Exposure*
- 10% discount on Jackson Lewis seminars and programs

## About Jackson Lewis

Jackson Lewis LLP is one of the largest law firms in the country devoted exclusively to the practice of employment, labor, employee benefits and immigration law on behalf of management.

## How It works

There's no additional cost. The Help Line services are available to you after purchasing The Hartford's Private Choice Encore! Employment Practices Liability insurance. To learn more about accessing the Help Line, visit our Web site at [www.hfpinsurance.com/unique/jackson.htm](http://www.hfpinsurance.com/unique/jackson.htm).

\* The Help Line is not a substitute for the retention of legal counsel to obtain ongoing legal advice on specific problems, such as specific adverse personnel actions. Rather, it is designed to provide you with quick answers to basic or general questions. Inquiries that may require extensive research, review of personnel documentation or preparation of personnel policies or forms are beyond the scope of the Help Line service. The Hartford and Jackson Lewis LLP disclaim all liability with respect to any information provided during a Help Line call and/or any of the services described above. Please also be aware that availing yourself of any of the services described above will not constitute the filing of a notice of claim.

